

## Policy Statement

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Vtq{ "Wpkxgtukv{ "fqgu"pqv" fkuetk o kpcvq"qp"vjg"dcuku"qh"ugz."c i g."eqnqt."tceg."pcvkqpcn"qtki kp." igpfgt." rqnkvkecn"qt" tgnikqwu"qrkpkqpu"qt" c nkevqpu." fkucdknkv{." fkucdngf" xvggtcp!Xkgvpc o /gtc" Xvggtcp" uvcvwu"qt" ugzwn" r tghgtpeg! qtkgpvcvkqp"kp"kvu"cf o kuukqpu."gfwecvkqp."g o r nq{ o gpv."qt"ceegu"vq"kvu"rtqi tc o u0" Vjg"Wpkxgtukv{ "hwnn{ "eq o rnkgu"ykvj"vjg" hqnnqy kpi <"Ekxkn" Tki jvu" Cev"qh"3; 86"cpf"kvu" c o gpf o gpvu="Hgfgtcn" Gzgewvxxg"Qtfgt"33468="Gfwecvkqpcn" C o gpf o gpvu"qh"3; 94"cpf"3; 96="vjg"Xkgvpc o "Gtc"Xvggtcpu" Tgcflwuv o gpv"Cuukvcpvg" Cev"qh"3; 94="C i g" Fkuetk o kpcvkqp" Cev"qh"3; 97=" Hc o kn{ "Gfwecvkqpcn" Tki jvu"cpf" Rtkxce{ "Cev"qh"3; 96="cpf"vjg" Wpkhqt o gf" Ugtxkegu" G o r nq{ o gpv"cpf" Tgg o r nq{ o gpv" Tki jvu" Cev"qh"3; ; 60"

Fkuenquwtg"qh" c" uwf gpvøu" uqekcn" ugewtkv{ "pw o dgt" ku" xqnpvct{ "cpf"pqv" o c p fcvqt{." cpf"vjku" Wpkxgtukv{ "ku"